

Virtual Teams - Teaming for Success

RightPath® Virtual Teams - Teaming for Success creates a new perspective of effective teambuilding and teamwork that will directly impact efficiency and effectiveness of virtual teams. Participants gain a new understanding of each team member along with the dynamics of the team as a whole, even in a virtual environment. Your team will see an increase in productivity, better communication, and improved relationships among team members while minimizing distance barriers.

RightPath virtual team building offers a virtual learning environment facilitated by an experienced leadership expert. Through teaching and shared exercises, your team will be led to build on their talents, differences, experiences and problem solving abilities. Through this workshop, the team will better understand its approach to trust, conflict and change. The team will move to a whole new level of integration and effectiveness by learning behavioral dynamics that help teams transcend modern work environments.

It all starts with the Path 4/6 Assessments, which are taken online by each participant prior to the session and it ends with a more cohesive and effective team.



Leadership Coaching Option: To help the virtual team leader better cope with interpersonal distance barriers, RightPath also offers individual leadership coaching. RightPath coaching expands on Teaming for Success principles and uses RightPath® Comparison Reports which overlay the leader's profile with each of his or her direct reports. The leader is then coached on how to better lead and manage each direct report uniquely. This difference-focused coaching helps overcome some of the challenges inherent in leading a virtual team.

Benefits

- Capitalizes on the unique talents of each team member
- Enhances the team's ability to work cohesively toward set goals
- Increases awareness of individual differences and team dynamics to optimize team effectiveness
- Gives insights into the team's strengths, struggles, stressors and communication
- Facilitates a deeper understanding of team dynamics to combat distance barriers
- Involves diversity based on individual differences and uniqueness
- Introduces the concepts of *Building Trust* and *Mastering Creative Conflict* for future teambuilding
- Teaches effective methods for team-based problem solving and dialog
- Includes online behavioral assessments suitable for all people-related situations

Audience

Virtual Teams - Teaming for Success is appropriate for all virtual teams (managed or self-directed) including leadership teams, high potentials, executive teams, as well as newly formed teams.

Getting Started

Assessments: Instructions for RightPath4/6 Behavioral Assessments are e-mailed to participants 2 to 3 weeks before session

Timing: Online assessments must be completed one week before the session (requires approximately 30 minutes)

Facilitation: Requires access to client provided video and web platforms for conferencing

Materials: Participants receive a RightPath® Handbook, RightPath Coaching Card, Path 4/6 Reports and Team Matrix