

The Leader As Coach

RightPath® The Leader As Coach offers an innovative approach to growing Multi-Dimensional Leaders, enabling organizations to bridge the leadership skills gap. Participants are equipped with the knowledge, skills, strengths, and coaching tools to significantly impact the leadership effectiveness in your organization. Our mission is to team with you to further develop your current leadership as well as next generation leaders, to provide your organization with long-term leadership success.

This innovative program takes place over the course of 12 months and includes six one-day sessions. RightPath incorporates knowledge and application of leadership practices, coaching competencies, real-life coaching conversations and hands-on experience throughout the program. Sessions are highly interactive and include modeling and debriefing results from real-life situations outside the classroom. Balancing knowledge with real-life experience is the key to effective learning and to the establishment of a coaching culture among your leaders and throughout your organization.



Benefits

- Improves performance of current leaders and builds your bench of next-generation leaders
- Teaches coaching skills to use for performance management and development
- Blends real-life experience with successful leadership and coaching skills
- Develops a leadership coaching culture that will positively impact every level of your organization
- Improves performance and job satisfaction as leaders employ these principles and practices
- Offers learning momentum and longevity through regular integrated sessions
- Improves leadership communication within teams and throughout your organization
- Develops Emotional Intelligence (EQ) as a critical skill for leadership success
- Includes a well-rounded offering of time-tested leadership, communications and coaching strategies
- Utilizes online behavioral assessments as a means for self-assessment and feedback

Audience

RightPath The Leader As Coach is perfect for developing high potentials and leaders throughout your organization. The program consists of six one-day sessions delivered on a bimonthly basis with course work and prep work to be completed between sessions. Desired class size is 16 with a minimum of 10 participants.

Getting Started

Assessments: Path 4/6 Behavioral Assessments and Leadership 360° are included

Timing: Participants complete assessments online prior to initial session

Facilitation: Dates throughout the year are scheduled on a bimonthly basis

Materials: Participants receive a full set of RightPath® The Leader As Coach curriculum and related materials

Note: RightPath® Train-the-Trainer is not available for this curriculum.

www.rightpath.com

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