

The whole-life approach offered by **RightPathing® Your Future** recognizes that career planning is not a one-time event. Career planning is an ongoing process that is critical for organizations that wish to retain and help develop their best performers.

Individuals who learn to leverage their talents, passions, values, skills and purpose within their own organization are more satisfied. That satisfaction also benefits the company as well in terms of performance levels and fostering a progressive culture.

RightPathing Your Future starts with an online suite of assessments that identify behaviors, skills, passions, values, life purpose, and goals. The program culminates with an interactive one-day or two-day session to explore that feedback, work through a series of interactive exercises, and assist individuals in the creation of their own unique Career Plans. The end results are organizational success and satisfied employees who gain a clear vision of their roles within the company.



Benefits

- Explores participants' own behavior, talents, skills, passions, values, purpose and goals interactively online
- Ensures best fit between people and positions as individuals are equipped to manage their career path
- Builds a progressive culture designed to retain and replicate your top performers
- Provides a valuable investment to participants at all levels of your organization
- Minimizes attrition by helping individuals find the best fit within your organization
- Develop a coaching and mentoring mentality as managers help their staff to plan whole-life career paths
- Adds value to your high-potential program by guiding people to their best fit positions
- Uses as an opportunity to solicit the best talent from local colleges or universities
- Assists with transition for employees affected by downsizing or organizational structure changes
- Reduces turnover by investing in your most important asset: your people

Audience

RightPathing Your Future is offered in one-day and two-day formats. This curriculum is also used in very successful high-potential programs and at all levels of organizations both large and small. The two-day format includes group exercises and session sizes of 6 to 25 participants are recommended.

Getting Started

Assessments: Participants will complete a suite of 7 online assessments prior to the session

Timing: Pre-course work takes 2 to 3 hours to complete. We suggest a lead time of 3 weeks for this to be done

Facilitation: One-day or two-day formats are available

Materials: Participants receive RightPathing Your Future Workbook, related materials and all 7 online reports

RightPath® Train-the-Trainer option is available for this curriculum.

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