

RightPath® Diversity and Inclusion in the Workplace is multi-dimensional. Forget the stereotypes. Diversity is not about race, age or culture - it is about the power of inclusion. RightPath Diversity and Inclusion shows participants the true meaning and value of diversity and inclusion in the broadest sense by exploring the source of negative stereotypes and includes all types of differences such as individual talents, behavioral preferences, experiences, and abilities.

Learning to leverage the individual talents of your team and your organization will improve performance in ways you never thought possible. Not only will productivity increase, so will job satisfaction. Participants will leave this session with a fresh outlook and action plan to make the most of their individual unique talents as well as learning to lead from their own strengths.



Benefits

- Demonstrates diversity in its broadest sense - inclusion, showing each individual as part of the diversity mix
- Enhances participants' ability to deal with "different" employees, customers, and vendors
- Increases awareness of differing perspectives
- Reveals personal biases/experiences with differences that influence assumptions about and behavior toward others
- Educates individuals on the impact that prejudices have on motivation, attitude, and productivity/performance
- Discusses the impact of stereotypes and biases and how to change perception
- Establishes an action plan and accountability for each participant to leverage diversity and lead by example
- Includes online behavioral assessments that members can use in all people-related situations at work and home

Audience

Diversity and Inclusion in the Workplace is perfect for individuals at all levels in your organization. Half-day and full-day options are available based on your organization's needs and can accommodate from 6 to 25 participants.

Getting Started

Assessments: Participants will complete RightPath 4/6 behavioral assessments online (takes approx. 30 min.)

Timing: If not already taken, participants complete online assessments one week before the session

Facilitation: Half-day and full-day options are available depending on client's specific goals and objectives

Materials: Participants receive a RightPath® Diversity and Inclusion Handbook and RightPath® Coaching Card

RightPath® Train-the-Trainer is available for this curriculum as well as coaching for team leaders.