

Lack of trust is identified as one of five key dysfunctions of a team*. Because trust is such an important component of highly effective teams, **RightPath® Building Trust**, curriculum was designed to help your organization or work team build trust and overcome trust-related barriers to success.

Trust busters are more common than you think. Nearly every team, including already successful teams can improve trust and benefit from addressing this fundamental element. Using trust builders, you can positively impact the cohesiveness and performance of your team.

This half-day session is ideal for: ramping up newly formed work teams, long established teams wanting to improve performance and anyone wanting to solidify their leadership foundation with this most critical of building blocks. More effective than a ropes course in the woods, this course uses interactive exercises and online assessments to get to the heart of trust as it applies to working relationships, goals and shared success.

*Five Dysfunctions of a Team by Patrick Lencioni



Benefits

- Measures team trust using a team survey
- Understand individual “trust wiring” approach to trusting
- Enhances the team’s ability to work cohesively toward set goals
- Creates an environment conducive to more engagement among team members
- Facilitates open communication and discussion of personal and team strengths and struggles
- Affords the opportunity for team members to discuss issues without fear
- Establishes a foundation for better voicing of concerns among team members
- Introduces the power of having *Creative Conflict*
- Teaches about the essential elements of trust and good faith
- Includes online behavioral assessments useful in any people-related situation whether professional or personal

Audience

Building Trust is appropriate for all teams - managed or self-directed - including leadership teams, high potentials, executive teams, boards of directors, and newly formed teams. It is typically offered as a half-day session for groups of 6 to 25 people.

Getting Started

- Assessments:** Instructions for RightPath 4/6 Behavioral Assessments are e-mailed 2 to 3 weeks before session
- Timing:** Participants complete assessment one week before the session (no need to retake if taken previously)
- Facilitation:** Half-day and full-day options are available, depending on client’s specific goals and objectives
- Materials:** Participants receive a RightPath® Workbook and RightPath® Coaching Card.
- RightPath® Train-the-Trainer** is available for this curriculum as well as follow-up coaching for team leaders.